

California Transparency in Supply Chains Act Disclosure Statement

J.B. Poindexter & Co., Inc. its affiliates and subsidiaries (JBPCO) supports the right of all individuals to fair labor practices and freedom from slavery and human trafficking (collectively “fair labor practices”). We have programs in place to manage these risks throughout our supply chain.

Potential suppliers must provide information to substantiate their compliance with fair labor practices. Potential suppliers that do not provide adequate assurances are not approved. These assurances are periodically confirmed through on-site audits.

Employees with direct responsibilities for supply chain management receive training to identify and address risks within our supply chain.

Compliance with fair labor practices and laws form an integral part of J.B. Poindexter & Co., Inc. its affiliates and subsidiaries (JBPCO) purchase orders. Failure to comply with these obligations will result in corrective action and/or termination, depending on the number and severity of non-compliances.

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